



ಕರ್ನಾಟಕ ರಾಜ್ಯಪತ್ರ

ಅಧಿಕೃತವಾಗಿ ಪ್ರಕಟಿಸಲಾದುದು

ವಿಶೇಷ ಪತ್ರಿಕೆ

ಭಾಗ - IV-A

ಬೆಂಗಳೂರು, ಬುಧವಾರ, ಮಾರ್ಚ್ ೧೬, ೨೦೧೧ (ಫಾಲ್ಗುಣ ೨೫, ಶಕ ವರ್ಷ ೧೯೩೨)

ನಂ. ೩೨೦

MINORITY WELFARE SECRETARIAT

Notification

No. MWD 154 MDS 2010, Bangalore, Dated: 15th March, 2011

Whereas, the draft of the Karnataka Minorities Welfare Service (Cadre and Recruitment) Rules, 2010 was published as required by sub-section (2) Section 3 of the Karnataka State Civil Services Act, 1978 (Karnataka Act 14 of 1990) in Notification No. MWD 154 MDS 2010, Dated: 12-01-2011, in part IV-A of the Karnataka Gazette Extra ordinary Dated: 13-01-2011, inviting objections and suggestions from all persons likely to be affected thereby, within thirty days from the date of its publication in the official Gazette.

Whereas, the said Gazette was made available to the public on 13-01-2011.

And whereas, objections and suggestions received in this behalf have been considered by the State Government.

Now, therefore, in exercise of the powers conferred by Sub-Section (1) of Section 3 read with Section 8 of the Karnataka State Civil Services Act, 1978 (Karnataka Act 14 of 1990) the Government of Karnataka hereby makes the following Rules, namely:-

RULES

1. **Title and commencement:-** (1) These rules may be called the Karnataka Minorities Welfare Service (Cadre and Recruitment) Rules, 2010.
- (2) These rules shall come into force from the date of their publication in the official Gazette.

2. **Method of recruitment and minimum qualifications:-** The Karnataka Minorities Welfare Service shall consist of the categories of posts specified in column (2) of the Schedule below, their number of posts, the method of recruitment and the minimum qualifications if any, shall be as specified in the corresponding entries in column (3), (4), (5), (6) and (7) thereof:

SCHEDULE
(see rule 2)

Sl No	Category of Posts and Pay Scale	No. of Posts Permanent	No. of Posts Temporary	Total	Methods of Recruitment	Minimum Qualification
1	2	3	4	5	6	7
1	Director, Directorate of Minorities	1	-	1	By posting of an officer in the cadre of Karnataka Administrative Service Selection grade/Supertime scale Or Indian Administrative Service (IAS) Senior Scale officer	-----
2	Joint Director Directorate of Minorities (Rs. 20025-28275)	1	-	1	By deputation of an officer in the cadre of Joint Director from the Karnataka Backward Classes Department or equivalent cadre from other Department.	-----
3	Assistant Director Directorate of Minorities (Rs. 14050-25050)	1	-	1	By deputation of an officer of equivalent grade from the Department of Public Instruction or Backward Classes Department or K.A.S (Junior Scale)	-----
4	Principal Moraji Desai Residential Schools (Rs. 11400-21600)	-	43	43	<u>For direct recruitment:</u> (1) Ninety percent by direct recruitment through the Karnataka Public Service Commission on the basis of competitive examination in accordance with the Karnataka Civil Services (Direct Recruitment by Competitive Examination and Selection) (General) Rules, 2006	(1) Must be holder of a Master's degree with B.Ed qualification and must have secured not less than fifty percent of the total marks, in case of Scheduled Castes, Scheduled Tribes and Category-I of other Backward Classes and sixty percent in respect of others.
					<u>Weightage:</u> Notwithstanding anything contained in the Karnataka Civil Services (Direct Recruitment by Competitive Examination and Selection) (General)	(2) In respect of 5 posts along with above qualification must have studied urdu as language at the degree level.

No	Category of Posts and Pay Scale	No. of Posts Permanent	No. of Posts Temporary	Total	Methods of Recruitment	Minimum Qualification
1	2	3	4	5	6	7
					<p>Rules, 2006, While preparing the selection list, weightage of five marks shall be given for each completed year of service subject to a maximum of twenty five marks in respect of candidates appointed by the Karnataka Residential Education Institutions Society and who have worked as principals in Morarji Desai Residential Schools on contract basis.</p> <p>(2) Ten percent by promotion from the cadres of language teachers and subject teachers on the basis of combined seniority. Seniority to be determined on the basis of length of service in the respective cadre.</p>	<p>Age limit: As per the Karnataka Civil Services (General Recruitment) Rules, 1977:</p> <p>Provided that in respect of candidates who have worked as Principals in Moraji Desai Residential Schools on contract basis, appointed by Karnataka Residential Education Institutions Society, the maximum age limit shall be relaxed by one year for each completed year of service subject to a maximum of five years.</p> <p>For promotion: Must have put in a Service of not less than five years in the cadres specified in column (2)</p>
5	Accounts Superintendent (Rs. 10800-20025)	1	-	1	By deputation from the cadre of Accounts Superintendent from the Karnataka State Accounts Services or Department of Treasuries	
6	Office Superintendent (Rs.10800-18150)	1	-	1	<p>By Promotion:</p> <p>(i) Sixty percent by promotion from the cadre of Wardens Boys hostels/Girls hostels;</p> <p>(ii) thirty Five percent by promotion from the cadre of First Division Assistants; and</p> <p>(iii) five percent by promotion from the cadre of Stenographers.</p>	<p>For promotion: Must have put in not less than five years of service in any of the cadre of First Division Assistant, Warden, Stenographers. In the case of a Stenographer in addition to the above service, he must also have worked as a First Division Assistant for not less than one year. If persons with five years of service are not available, persons with not less than three years of service may be considered for promotion.</p>

Sl No	Category of Posts and Pay Scale	No. of Posts Permanent	No. of Posts Temporary	Total	Methods of Recruitment	Minimum Qualification
1	2	3	4	5	6	7
7(a)	Language Teacher Kannada (Rs. 8825-16000)		43	43	<p>By direct recruitment through the Karnataka Public Service Commission on the basis of competitive examination in accordance with the Karnataka Civil Services (Direct Recruitment by Competitive Examination and Selection) (General) Rules, 2006</p> <p>Weightage: Notwithstanding anything contained in the Karnataka Civil Services (Direct Recruitment by Competitive) Examination and Selection (General) Rules, 2006, While preparing the merit list, a weightage of five marks shall be given for each completed year of service subject to a maximum of twenty five marks in respect of candidates appointed by the Karnataka Residential Education Institutions Society and who have worked as teachers in Morarji Desai Residential Schools on contract basis.</p>	<p>(a) For Language Teacher Kannada: Must be a holder of a Bachelor's Degree in Arts with Kannada language as one of the optional subjects with B.Ed qualification:</p> <p>Provided that in case of Bachelor's Degree holder who have not studied Kannada language as optional subject at the degree level, candidate who is holder of a Post Graduate Degree in Kannada language may be considered for selection.</p>
7(b)	Language Teacher English (Rs.8825-16000)		43	43		<p>(b) For Language Teacher English: Must be a holder of Bachelor's Degree in Arts with English language as one of the optional subject with B.Ed qualification</p> <p>Provided that in case of Bachelor's Degree holder who have not studied English language as optional subject at the degree level he/she shall be considered eligible if the concerned candidate has a Post Graduate Degree in English language</p>

Sl No	Category of Posts and Pay Scale	No. of Posts Permanent	No. of Posts Temporary	Total	Methods of Recruitment	Minimum Qualification
1	2	3	4	5	6	7
7(c)	Subject Teacher Mathematics (Rs. 8825-16000)		43	43		<p><u>(c) For Subject Teacher in Mathematics:</u></p> <p>(1) Must be a holder of a Bachelor's Degree in Physics, Chemistry, Mathematics as optionals with B.Ed qualification.</p> <p>(2) In respect of 5 posts along with the above qualification must have studied Urdu as language at the degree level.</p>
7(d)	Language Teachers Hindi (Rs. 8825-16000)		43	43		<p><u>(d) For Language Teacher Hindi:</u></p> <p>Must be holder of a Bachelor Degree with Hindi as major subject and must be holder of a degree in education with Hindi subject as teaching method.</p> <p>Provided that in case of language teacher in Hindi, a candidate who has studied Hindi, as a subject and passed Rashtra Basha, Praveen and Shikshak Snatahak (with Hindi and one other language as teaching method) course conducted by the Dakshina Bharath Hindi Prachara Sabha or who possess any other equivalent qualification may be considered for selection.</p>

Sl No	Category of Posts and Pay Scale	No. of Posts Permanent	No. of Posts Temporary	Total	Methods of Recruitment	Minimum Qualification
1	2	3	4	5	6	7
7(e)	Subject Teacher General Science (Rs. 8825-16000)		43	43		<p><u>(e) For Subject Teacher in Science:</u> (1) Must be holder of a Bachelor's Degree in Science with Chemistry, Botany, zoology or Mathematics as optional with B.Ed qualification. (2) In respect of 5 posts along with the above qualification must have studied urdu as language at the degree level.</p>
7(f)	Subject Teacher Social Science (Rs. 8825-16000)		43	43		<p><u>(f) For Subject Teacher in Social Science</u> (1) Must be holder of a Bachelor's Degree in Arts with History/Economics/Political Science/ Geography/Sociology as optional with B.Ed qualification (2) In respect of 5 posts along with the above qualification must have studied urdu as language at the degree level.</p>
7(g)	Computer Teacher (Rs. 8825-16000)		43	43		<p><u>(g) For Computer Teacher</u> Must be holder of a Bachelor's Degree as follows:- Bachelor of computer Application (BCA) OR B.Sc with Computer Science.</p>

Sl No	Category of Posts and Pay Scale	No. of Posts Permanent	No. of Posts Temporary	Total	Methods of Recruitment	Minimum Qualification
1	2	3	4	5	6	7
7(h)	Physical Education Teacher (Rs.8825-16000)		43	43		<p><u>h) For Physical Education Teacher</u> Must be holder of a Bachelor's Degree with Bachelor's Degree in Physical Education (BP.Ed) and must have secured not less than fifty percent of the total marks in case of Scheduled Castes, Scheduled Tribes and Category-I of other Backward Classes and sixty percent in respect of others.</p>
7(i)	Art & Craft Teacher (Rs. 8000-14800)		43	43		<p><u>i) For Arts & Craft Teacher:</u> Must have passed S.S.L.C with Diploma in arts and crafts and must have secured not less than fifty percent of the total marks in case of Scheduled Castes, Scheduled Tribes and Category-I of other Backward Classes and Sixty percent in respect of others.</p> <p><u>Age limit</u> for posts at serial numbers 7 (a), 7(b) 7(c), 7(d), 7(e), 7 (f), 7 (g), 7 (h), 7 (i) and 7(j) in column (2) of this Schedule as per the Karnataka Civil Services (General Recruitment) Rules, 1977.</p> <p>Provided that in respect of candidates who have worked as teachers in Moraji Desai Residential Schools on contract basis, appointed by the Karnataka</p>

Sl No	Category of Posts and Pay Scale	No. of Posts Permanent	No. of Posts Temporary	Total	Methods of Recruitment	Minimum Qualification
1	2	3	4	5	6	7
7(j)	Urdu Teacher (Rs.8825-16000)		43	43		<p>Residential Education Institutions Society, the maximum age limit shall be relaxed by one year for each completed year of service subject to a maximum of five years.</p> <p><u>J. For Language Teacher Urdu:</u> Must be holder of a Bachelor Degree in Arts with Urdu language as one of the optional subject with B.Ed. qualification. Provided that in case of Bachelor's Degree holder who has not studied Urdu language as optional subject at the degree level he/she shall be considered eligible if the concerned candidate has a Post Graduate Degree in Urdu Language.</p>
8	Staff Nurse (MDRS) (Rs. 8000-14800)		43	43	By deputation/direct recruitment through the Karnataka Public Service Commission on the basis of competitive exam in accordance with the Karnataka Civil Services (Direct Recruitment by Competitive Examination and Selection) (General) Rules, 2006.	Must have passed B.Sc. Nursing or three years diploma course in Nursing or its equivalent qualification.
9	First Division Assistant (Rs. 7275-13350)	1	31	32	(i) Fifty percent by direct recruitment in accordance with the Karnataka Civil Services (Recruitment to the Ministerial Posts) Rules, 1978.	<u>For direct recruitment:-</u> Must be Degree holder from any Recognized university established by Law in India.

Sl No	Category of Posts and Pay Scale	No. of Posts Permanent	No. of Posts Temporary	Total	Methods of Recruitment	Minimum Qualification
1	2	3	4	5	6	7
					(ii) Fifty percent by promotion from the cadre of Second division Assistant: Provided that a Stenographer may be posted to work as First Division Assistant for a period of one year on the basis of Seniority	For promotion:- Must have put in not less than five years of service in the cadre of Second Division Assistant: Provided that if persons with five years of service are not available, persons with three years of service may be considered for promotion.
10	First Division Computer Assistant (only to MDRS (Rs. 7275-13350)		43	43	(i) Fifty percent by direct recruitment through the Karnataka Public Service Commission on the basis of competitive examination in accordance with the Karnataka Civil Services (Direct Recruitment by Competitive Examination and Selection) (General) Rules, 2006 (ii) Fifty percent by promotion from the cadre of Second Division Assistant with basics of computer knowledge. Provided that a Stenographer may be posted to work as First Division Assistant for a period of one year.	Must be a holder of any Bachelor's Degree with basic knowledge of computer with " O" Level Certificate in Computer training.
11	Stenographer (Rs. 7275-13350)	01		01	(i) Sixty percent by direct recruitment in accordance with the Karnataka Civil Services (Recruitment to the posts of Stenographers and Typists) Rules, 1983. (ii) Forty percent by promotion from the cadre of Typist cum Computer Operator.	For promotion:- Must have put in not less than three years of service in the cadre of Typist cum Computer Operator and also must have passed senior shorthand examination.

Sl No	Category of Posts and Pay Scale	No. of Posts Permanent	No. of Posts Temporary	Total	Methods of Recruitment	Minimum Qualification
1	2	3	4	5	6	7
12	Wardens of Post Matric Hostel (Men) (Rs. 7275-13350) Wardens of MDRS Hostel		Regular Hostels 30 MDRS Hostels 43	73	(i) Sixty five percent by direct recruitment in accordance with the Karnataka Civil Services (Direct recruitment by Competitive Examination and Selection) (General) Rules, 2006 (ii) Thirty five percent by promotion from the cadre of pre-matric boys hostels Superintendent (Men) Provided that in respect of first recruitment after the commencement of these rules, all posts shall be filled by direct recruitment.	For Direct recruitment:- Must be holder of a Bachelor's Degree and Bachelor's Degree in Education. For Promotion:- Must have put in a service of not less than three years in the cadre of Pre-matric boys hostel superintendent (Men)
13	Wardens of Post matric Hostel (Women) (Rs. 7275-13350)	7	34	41	(i) Sixty five percent by direct recruitment in accordance with the Karnataka Civil Services (Direct Recruitment by Competitive Examination and Selection) (General) Rules, 2006 (ii) Thirty five percent by promotion from the cadre of Pre-matric girls hostel Superintendent (Women) Provided that in respect of first recruitment after the commencement of these rules all posts shall be filled by direct recruitment.	For Direct recruitment: Must be holder of Bachelor's Degree and Bachelor's Degree in Education. For Promotion:- Must have put in a service of not less than three years in cadre of Pre-matric Girls Hostel Superintendent (Women)
14	Second Division Assistant (Rs. 5800-10500)	1	2	03	(i) Notwithstanding anything contained in the Karnataka Civil Services (Recruitment to the Ministerial Posts) Rules, 1978, ninety percent by direct recruitment and	For Direct recruitment:- Must have passed SSLC or possess an equivalent qualification.

S. No	Category of Posts and Pay Scale	No. of Posts Permanent	No. of Posts Temporary	Total	Methods of Recruitment	Minimum Qualification
1	2	3	4	5	6	7
					(ii) Ten percent by promotion from the cadre of Group-D on the basis of combined seniority as per clause (b) of rule 4a of the said rules.	For promotion:- In accordance with rule 4 of the Karnataka Civil Services (Recruitment to the ministerial Posts) Rules 1978.
15	Second Division Assistant Cum Computer Operator (Rs. 5800-10500)		29	29	<p>(i) Ninety percent by direct recruitment through the Karnataka Public Service Commission on the basis of Competitive examination in accordance with the Karnataka Civil Services (Direct Recruitment by Competitive Examination and Selection) (General) Rules 2006.</p> <p>(ii) Ten percent by promotion of persons in the cadres in Group D Services on the basis of combine seniority, seniority being determined by treating a person holding a posts carrying higher scale of pay as senior scale of pay, the seniority interse among persons holding posts carrying same scale of pay being determined on the basis of the length of service in the respective cadres, seniority interse among persons in a cadre being maintained.</p>	<p>For Direct recruitment:- (1) Must have passed SSLC or possess an equivalent qualification.</p> <p>(2) Must have basic Computer knowledge with 'O' level certificate in Computer training</p> <p>For Promotion:- (1) Must have put in not less than five years of service in the cadre of Group-D (2) Must have basic Computer knowledge with 'O' level certificate in computer training.</p>
16	Superintendents of Pre-matric Boys hostel (Men) Rs. 5800-10500)	5	18	23	By direct recruitment in accordance with the Karnataka Civil Services (Direct recruitment by Competitive Examination and Selection) (General) Rules, 2006.	Must be holder of Bachelor's Degree with a Bachelor Degree in Education

Sl No	Category of Posts and Pay Scale	No. of Posts Permanent	No. of Posts Temporary	Total	Methods of Recruitment	Minimum Qualification						
1	2	3	4	5	6	7						
17	Superintendents of Pre-matic Girls hostel (Women) (Rs. 5800-10500)		30	30	By Direct recruitment in accordance with the Karnataka Civil Services (Direct recruitment by Competitive Examination and Selection) (General) Rules, 2006	Must be holder of a Bachelor's Degree with a Bachelor Degree in Education						
18	Typist-Cum Computer Operator (Rs. 5800-10500)	1	2	03	By Direct recruitment in accordance with the Karnataka Civil Services (Direct recruitment by Competitive Examination and Selection) (General) Rules, 2006	Must have passed Senior Typing In Kannada and 'O' Level Certificate in Computer Science issued by Government of India recognized Institute.						
19	Drivers (Rs. 5800-10500)	3	1	04	By Direct recruitment through the Selection Committee specified in respect of the post of cook at Sl No. 20	(1) Must have passed 7 th Standard examinations. (2) Must possess current light motor vehicle Driving License. Immediately after selection by selecting committee the candidates must produce a certificate from the police driving and maintenance school for having passed the test conducted by the school.						
20	Cooks (Rs. 5200-8200)	24	Regular Hostels 224 MDRS 129	377	<div><div>(i) By Direct Recruitment: The categories of posts specified at Sl. No. 19 to 24 shall be filled by direct recruitment through a selection committee consisting of</div><table><tr><td>1</td><td>The Secretary to Government Minority Welfare Department</td><td>Chairman</td></tr><tr><td>2</td><td>The Director, Directorate of Minorities</td><td>Member</td></tr></table></div>	1	The Secretary to Government Minority Welfare Department	Chairman	2	The Director, Directorate of Minorities	Member	<div><div>For Direct Recruitment:-</div><div><div>1) Must have passed 7th Standard examination; and</div><div>2) Must have good knowledge of reading and writing Kannada.</div></div><div><div>For Promotion:</div><div>Must have good knowledge of cooking and must have worked as kitchen servants for less than three years.</div></div></div>
1	The Secretary to Government Minority Welfare Department	Chairman										
2	The Director, Directorate of Minorities	Member										

Sl No	Category of Posts and Pay Scale	No. of Posts Perman ent	No. of Posts Temporary	Total	Methods of Recruitment			Minimum Qualification
1	2	3	4	5	6			7
					3	The Commissioner, Department of Public Instruction or his representative not below the rank of Joint Director	Member	
					4	The Director, Backward Classes Department or his nominee not below the rank of Joint Director	Member	
					5	The Joint Director, Directorate of Minorities	Member Secretary	
					The Selection Committee shall invite application for each of the categories of posts at serial number of Sl. No. 19 to 24 of this schedule from eligible candidates by advertising the abstract of vacancies through a notification in the Karnataka Gazette specifying the conditions of eligibility, prescribed qualification method of recruitment provisional number of vacancies to be filled and their classification in accordance with the orders in force relating to reservation for Scheduled Castes and Scheduled Tribes and other Backward Classes etc.,			

Sl No	Category of Posts and Pay Scale	No. of Posts Permanent	No. of Posts Temporary	Total	Methods of Recruitment	Minimum Qualification
1	2	3	4	5	6	7
					<p>The selection committee shall give wide publicity by publishing such notification in 2 leading news papers having wide circulation in regional language and in official website of Directorate of Minorities besides publishing in Karnataka Gazette. The Recruitment Committee shall conduct a test of cooking for Eighty five percent of marks and interview for fifteen percent of marks. Other conditions of general recruitment rules apply for age, reservation ratio etc., The Selection Committee shall then publish the selected list of candidates equal to the number of vacancies notified in the notice board and intimate the same to all the selected candidates and send selection list to the appointing authority. The Appointing Authority shall after verifying that the candidates selected are suitable in all respects for appointment, shall appoint in the order inclusion of the names of candidates in the selection list does not confer any right of appointment.</p>	
					(ii) Ten percent by promotion from the cadre of kitchen Servants	

S. No	Category of Posts and Pay Scale	No. of Posts Permanent	No. of Posts Temporary	Total	Methods of Recruitment	Minimum Qualification
1	2	3	4	5	6	7
21	Peons (Rs. 4800-7275)	Office 2	Office 1 MDRS 43	46	(i) By Direct recruitment through the Selection Committee specified in respect of the post of Cook at Sl No. 20 (ii) Eighty five percent of marks of the marks secured in the qualifying examination. (iii) Fifteen percent of marks for Personality Test/interview.	Must have passed 7 th standard examination.
22	Kitchen Servants (Rs. 4800-7275)	12	Regular Hostels 112 MDRS 86	210	(i) By direct recruitment through the Selection Committee specified in respect of the post of Cook at Sl. No. 20 (ii) Eighty five percent of marks for the marks secured in the qualifying examination. (iii) Fifteen percent of marks for Personality Test/interview	Must have passed 7 th Standard examination and must have knowledge of reading and writing Kannada.
23	Watchmans (Rs. 4800-7275)	7	Regular Hostels 58 MDRS 86	151	(i) By Direct recruitment through the Selection Committee specified in respect of the post of Cook at Sl.No. 20 (ii) Eighty five percent of marks for the marks secured in the qualifying examination (iii) Fifteen percent of marks of Personality Test/Interview	Must have passed 7 th standard examination and must have knowledge of reading and writing Kannada.

Sl No	Category of Posts and Pay Scale	No. of Posts Permanent	No. of Posts Temporary	Total	Methods of Recruitment	Minimum Qualification
1	2	3	4	5	6	7
24	Scavengers (Rs. 4800-7275)		MDRS 129	129	(i) By direct recruitment through the Selection Committee specified in respect of the post of Cook at Sl. No. 20 (ii) Eighty five percent of marks for the marks secured in the qualifying examination (iii) Fifteen percent of marks for Personality Test/Interview	Must have passed 7 th standard examination.
		69	1647	1716		

BY ORDER AND IN THE NAME OF GOVERNOR OF KARNATAKA

ABBAS SHARIEFF

Under Secretary to Government
Minority Welfare Department

ನಿರ್ದೇಶಕರು
ಅಲ್ಪ ಸಂಖ್ಯಾತರ ನಿರ್ದೇಶನಾಲಯ
ಬೆಂಗಳೂರು.